

**2020**  
**East Koshkonong**  
**Lutheran Church**  
**Annual Report for the**  
**Congregation**  
**Annual Meeting**



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**East Koshkonong**

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Lutheran Church

Gather • Be Glad • Grow • Go • With Grace



# *East Koshkonong Lutheran Church*

## *Mission Statement*



### **Gather**

East Koshkonong members and many others, gathered differently in 2020. While we were doing church apart - we are all one, United in our love for Christ

### **Be Glad**

Living with a joyful and grateful heart is easy when we celebrate the Christmas season or the amazing animals during the Christmas program.

*How can we Be Glad for what we have every day?*

### **Grow**

By creating and living a mission statement we can focus our work as a church.

*How can we as individuals and as a congregation continue to Grow in and Share Christ's Love?*

### **Go with Grace**

We aim to be an active congregation that makes a positive difference in the world, knowing that Christ gives us strength, comfort, and purpose. Our work with the community dinner and food pantries are a great start.

# 2020 Highlights



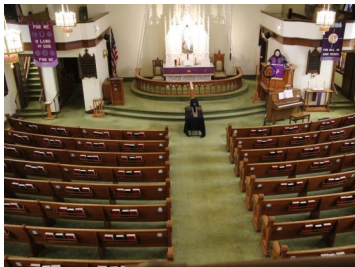
## January

- Youth host Fellowship Euchre event on January 5th.
- Youth host Fellowship Congregational Bingo on January 19th.
- Pastor Brenda attends ELCA Leading Well Conference.



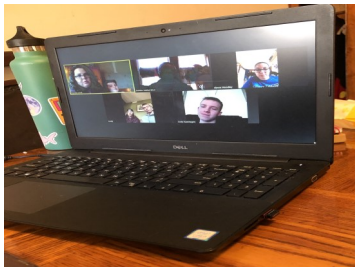
## February

- Valentines Brunch hosted by EKLC Youth Group.
- EKLC 2020 Annual Meeting was held February 2nd.
- Keaton & Carley united in Marriage February 22nd.
- Area pastors held Ashes to Go in Cambridge. EKLC held 12pm & 7pm Ash Wednesday Worship February 26th.



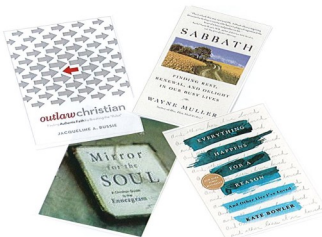
## March

- Communion class led by Pastor Brenda on March 1st.
- Food, Fellowship and Fun gathered March 2nd.
- Lenten meal & service held at EKLC on March 4th & 11th. The following Lenten services were held via Facebook.
- *Safer at Home* order by Gov. Tony Evers put into effect March 25th. EKLC Staff worked at home as much as possible.
- March 15th Worship began Virtual Worship due to Covid-19.



## April

- Confirmation Class begins on Zoom.
- Easter Worship Virtual Service was held April 12th at 9am Online.
- Zoom book studies began: 4/20, *Everything Happens for a Reason: And Other Lies I've Loved*; 4/21, *Outlaw Christian: Finding Authentic Faith by Breaking the 'Rules'*; 4/22 *Mirror for the Soul*; 4/26, *Sabbath: Finding Rest, Renewal and Delight in Our Busy Lives*, Led by Pastor Brenda.



## May

- Book Studies Continues Virtually
- Worship Continues Virtually
- Confirmation Continues Virtually
- Meetings Continue Virtually



## June

- Outdoor Drive In Worship held June 14th & 28th.
- Sunday School teachers did end of year FUN zoom event with each of their classes.
- Summer Sermon Theme: *Working through Lutheran Questions, Lutheran Answers* by Martin Marty.



## July

- Jeff & Michelle were united in Marriage July 5th.
- Property Committee continues in faithful service during all of 2020. Thank you!



## August

- In Person worship in August with safety protocols.
- EKLC welcomed Josephine Mae Holy Baptism Aug. 1st.
- EKLC welcomed Landon Royce in Holy Baptism Aug. 8th.



## September

- Outdoor Drive In Worship held September 13th.
- Rally Sunday September 13th. Sunday School (& Confirmation) held in-person and Virtual in September.
- Countless quilts and school packs were loaded up at the LWR Boxcar Loading.
- EKLC welcomed Callen Eric in Holy Baptism Sept. 13th
- EKLC welcomed Elyse Emma in Holy Baptism Sept. 22
- EKLC welcomed Anson James in Holy Baptism Sept. 28



## October

- Resumed Virtual only Worship Oct. 4th
- EKLC welcomed Jonah Ryan in Holy Baptism Oct. 17th.
- Confirmation Sunday was October 25th. Private service held for family, sponsors and mentors.
- Began Adult Study “Grateful” , based on the book *Grateful: The Subversive Practice of Giving Thanks*.



## November

- All Saints Sunday November 1st.
- Stewardship Committee event begins: “Let’s Walk to Bethlehem”
- Ecumenical Virtual Thanksgiving worship held Nov. 25th.
- Advent Worship Services were Virtual



## December

- EKLC welcomed Samara Lilliana in Holy Baptism Dec. 6th
- *Pack the Van* food drive was hosted by council at Piggly Wiggly in Cambridge
- Children’s Christmas Program was pre-recorded and shown Virtually Sunday, December 20th.
- Dec. 20th Service of Sending for Pastor Brenda Lovick as she leaves ministry at EKLC to accept a call as full-time psychotherapist at the Samaritan Counseling Center of Southern Wisconsin in Monona. Service was followed by a “Drive By Good Bye” to Pastor Brenda Lovick & her family.
- Christmas Worship Services were Virtual led by Pastor George Carlson, former EKLC Bishop.
- Self guided Story of Christmas with lessons and carols held Christmas Eve around Church driveway behind churches.



# **2020 CONGREGATIONAL LEADERS**

## **Staff**

PASTOR ~ Pastor Brenda Lovick  
YOUTH DIRECTOR ~ Debbie Wethal  
OFFICE MANAGER ~ Julie Kriedeman  
FINANCIAL SECRETARY ~ Judy Lund  
TREASURER ~ Holly Loomis  
MUSICIANS ~ Judy Rusch & Andrew Severson  
WINTER GROUNDS ~ Mark Veley  
CHOIR DIRECTOR ~ Vicki Schuh

## **2020 Council Members**

PRESIDENT ~ Chris Frodel (2018-2020)  
VICE PRESIDENT ~ Kristen Lien (2020-2022)  
SECRETARY ~ Jason Schlieckau (2019-2021)  
TREASURER ~ Tom Locchetta (2020-2022)  
Sonja Jacobson (2018-2020)  
Hans Lein (2018-2020)  
Janelle Dunlavy (2019-2020)  
Jaime Lewellin (2020-2021)

## **Personnel Committee**

Chris Frodel  
Hans Lein  
Jaime Lewellin  
Lauren Mancheski

## **Trust Fund**

Ron Knapwurst (2018-2020)  
Gloria Fruit (2019-2021)  
Curt Hanson (2020-2022)

## **Audit Committee**

Curt Hanson (2018-2020)  
Natasha Amundson (2019-2021)  
Denise Rockney (2020-2022)

## **2020 ELCA Synod Assembly**

Scott Frodel  
Chris Frodel

## **Nominating Committee**

*(Per Constitution addendum #1)*

Barb Klemp (2019-2020)  
Vicki Schuh (2019-2020)  
Nathan Stach (2019-2020)  
Diane Luginbuhl (2020-2021)  
Johnnie Jacobson (2020-2021)  
Jean Lehr (2020-2021)

## **Aagot Borge Fund**

Dave Repyak (2016-2020)  
Lane Taylor (2017-2021)  
Bonnie Ehrke (2018-2022)  
Johnnie Jacobson (2019-2023)  
Marilyn Gunderson (2020-2024)

## **Cemetery Board**

CHAIRMAN: Ken Rockney  
SECRETARY/TREASURER: Lane Taylor  
TRUSTEE: Bonnie Ehrke  
TRUSTEE: Don Hoehn  
TRUSTEE: Cheryl Nuenthel

## **Property Committee**

Hans Lien, Council Liaison  
Johnnie Jacobson      Ryan Terland  
Hal Schuh              Steve Wethal  
Jason Schlieckau      Scott Zahn  
Lane Taylor

# **2020 CONGREGATIONAL LEADERS**

## ***Mutual Ministry***

Jason Schlieckau, Council Liaison  
Carolyn Lien                      Hilary Terland  
Brian Rosenthal                Isaiah Long  
Pastor Brenda Lovick         Barb Klempe

## ***Education Committee***

Chris Frodel, Council Liaison  
Sunday School Teachers  
Ann Nottestad  
Debbie Wethal  
Heidi Woodstock

## ***Worship Committee***

Janelle Dunlavy, Council Liaison  
Vicki Schuh, Worship Committee Chair  
Assisting Ministers  
Altar Guild Chairpersons  
Judy Rusch  
Andrew Severson  
Joy Graffin  
Trudy Spike  
Heidi Woodstock

## ***Sunday School Teachers***

Lindsay Baker  
Erica Lien  
Emma Nottestad  
Denise Rockney  
Shawn Schlieckau  
Mallory Wallace  
Thianna Wegner  
Alyssa Woodley

## ***Assisting Ministers***

Gloria Fruit                      Karen Hayes  
Carolyn Lien                      Holly Loomis  
Arvid Mathison                 Vicki Schuh  
Michael Stuve

## ***Stewardship Committee***

Sonja Jacobson, Council Liaison  
Lindsay Baker  
Brenda Schroeder  
Hilary Terland

## ***Altar Guild***

Marge Stach                      Marilyn Gunderson

## ***Women of the ELCA***

COMMUNICATOR ~ Carolyn Lien  
SECRETARY ~ Beverly Lien  
TREASURER ~ Sue Repyak

# Agenda

(Page 1 of 2)

## The East Koshkonong Lutheran Church Annual Meeting Agenda

- A. \*Approval of 2020 Annual Meeting Minutes Page 10-11
- B. Presentation of Congregational Record Book Page 12
- C. \*Review/Approval of Standing Reports

President's Report	Page 12
Pastor's Report	Page 13-14
Personnel Committee Report	Page 15
Worship Committee Report	Page 16
Property Committee Report	Page 17
Parsonage Report	Page 17
Library Report	Page 18
Health Ministry Report	Page 18
Stewardship Committee Report	Page 19
ARK Committee Report	Page 19
Mutual Ministry Report	Page 19
Education Committee Report	Page 20
W/ELCA Stewardship Report	Page 21
W/ELCA Financial Report	Page 22

### D. \*Review/Approval of Financial Reports

EKLC Financial Report	Page 23-25
Parsonage Income/Expense Report	Page 26
EKLC Money Market Report	Page 26
Balance Sheet for 2020	Page 27
Bequests to Trust Fund	Page 28
Trust Fund Report	Page 29-31
Good Samaritan Fund Report	Page 32
Altar Guild Report	Page 32
2020 Memorial Report	Page 33
Benevolence Funds Report	Page 34
Aagot Borge Report	Page 35
2020 Audit Report	Page 37

### E. \*Addendum to Constitution of Nominating Committee

### F. \*Elections

#### a. Nominated by the Nominating Committee:

##### i. Three (3) Council Members

1. Nathan Stach
2. Oren Hammes
3. Kimberly Timler

##### ii. Two (2) Nominating Committee Members (inclusive of two outgoing council members)

1. Chris Frodel
2. Sonja Jacobson

##### iii. One (1) Aagot Borge fund Member

1. Judy Lund



# Agenda

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- iv. Synod Assembly delegates (1 male & 1 female) and alternates with an optional 2 confirmed member youth/young adult under 30 delegates
  - 1. Hal Schuh
  - 2. Vicki Schuh
- b. Nominated by the church council
  - i. One (1) Trust Fund Member
    - 1. Ron Knapwurst
  - ii. Seven (7) Call Committee Members (inclusive of 1 alternate)
    - 1. Chris Frodel
    - 2. Vicki Schuh
    - 3. Don Amundson
    - 4. Emma Nottestad
    - 5. Eric Nuenthal
    - 6. Christina Lien
    - 7. Holly Loomis (Alternate)
- c. Elected by the church council
  - i. One (1) Audit Committee Member
    - 1. One (1) Audit Committee Member to be chosen by council at a later date

## G. \*New Business

- a. 2021 Congregational Budget Page 36

\*Denotes that a congregational vote is required

# The East Koshkonong Lutheran Church Annual Meeting Minutes

## February 2, 2020

(Page 1 of 2)

The Meeting was called to order at 10:18 am by President Chis Frodel. Quorum of 42 was met by 67. Those in attendance were reminded that the meeting was being recorded.

Agenda was reviewed, a requested adjustment to budget was made, a motion to adopt with adjustments was made by Don Amundson and seconded by Bonnie Ehrke. Accepted and passed.

Opening devotions were giving by Pastor Brenda Lovick using the Litany from the back of the booklet. Behavioral Covenant found on page 44, was read by President Chris Frodel.

Approval of 2019 Minutes were made by Denise Rockney and seconded by Janelle Dunlavy. Accepted and passed.

Presentation of the Congregational Record book was given by Pastor Brenda Lovick.

### Review and Approval of Standing Reports

Presidents Report	p.11	ARK Comm. Report	p.19
Pastors Report	p.12-13	Mutual Ministry Report	p.20
Personnel Committee	p.14	Education Comm. Report	p.21
Worship Committee	p.15	W/ELCA Stewardship	p.22
Property Comm.	P.16	W/ELCA Financial Report	p.23
Parsonage Report	p.16		
Library Report	p.17		
Health Ministry Report	p.17		
Stewardship Comm.	P.18		

Motion to approve reports made by Steve Wethal and seconded by Holly Loomis. Accepted and passed.

### Review and approval of financial reports

EKLC Financial Report	p.24
Parsonage Income/Expense Report	p.25
EKLC Money Market Report	p.26
Balance Sheet for 2019	p.27-28
Bequest to Trust Funds	p.29
Trust Fund Report	p.30-31
Good Samaritan Fund Report	p.32
2019 Memorial Reports	p.32
Benevolence Funds Report	p.34
Aagot Borge Fund	p.35
2019 Audit Report	p.37

Discussion on Parsonage Income Report, taxes were paid but not on report, for the parsonage of \$4,538 to bring balance to \$3,161.

# The East Koshkonong Lutheran Church Annual Meeting Minutes

## February 2, 2020

*(Page 2 of 2)*

Reminder that on the audit report 2019 expenditures are reduced each year by 20%. Motion to approve minutes were made by Don Amundson and seconded by Holly Loomis.

### Elections

Two new members for the council were nominated, Kristen Lein and Tom Locchetta, Accepted by unanimous vote.

Three new members to the nominating committee are the council members going off, Johnnie Jacobson and Diane Luginbuhl, with one additional person Jean Lehr. A motion to accept those members was made by Ryan Terland and seconded by Barb Klemp.

One new member nominated for Aagot Borge Fund was Marilyn Gunderson. Jean Lehr made a motion and Bonnie Ehrke Seconded, accepted and passed.

Synod Assembly delegates this year are Chris and Scott Frodel. Motion to accept them made by Kristen Lein and seconded by Janelle Dunlavy.

The Trust Fund requires one new member, nominated by the church council is Curt Hanson. Motion to accept was made by Jean Lehr and seconded by Janelle Dunlavy.

The Audit committee requires one new member elected by the church council, to be announced at next monthly meeting.

### New business

The 2019 Congregational Budget was accepted with motion made by Elizabeth Kaashagen and seconded by Holly Loomis, passed.

Motion to recess for Cemetery meeting was made by Arvid Mathison and seconded by Anders Amundson.

Cemetery Meeting was conducted by Bonnie Ehrke. Reports were accepted, see page 38 of Annual Meeting booklet. Motion to close meeting made by Johnnie Jacobson and seconded by Hans Lien.

### Reconvene Annual meeting

Thank you to Council members and committees who served this year.

Motion to adjourn meeting by Arvid Mathison and seconded by Janelle Dunlavy

Closed with The Lord's Prayer

# Congregational Record Book Entries 2021

## Baptisms

1. Josephine Mae Rageth
2. Landon Royce Olson
3. Callen Eric Kiehn
4. Elyse Emma Evenson
5. Anson James Biermeier
6. Jonah Ryan Zacharias
7. Samara Lillianaa McCrimmon

## Confirmation

1. Tyce James Bettenhausen
2. Brayden Peter Lund
3. Tiffany Lynn Stach
4. Amerie Danielle Timler

## Marriages

1. Keaton & Carley (Erickson) Hubred
2. Jeff & Michelle (Hoppman) Eikland

## Deaths

1. Hilma Irene Anderson
2. Wayne Oliver Fosdal (non member)
3. Robert Allen Furseth
4. Emma Lucille Johnson (non member)
5. Todd Bergholz
6. Ruth Ellen Rude
7. Verdal Elmer Anderson
8. Judith Elizabeth Jacobson
9. Roger L. Olstad
10. June Edna Ramberg

## President's Report

Dear Congregation:

2020 – What a year of changes it has been! I don't think anyone could have predicted when the clock turned over last January to 2020, what kind of year all of mankind was in for. While it is very easy for us all to find words to describe the past year, let's try to look back on this time in history, and find the good – because there is always good!

Our services, in the traditional sense, halted in March with the arrival of COVID. I am very proud of the quick response our church, along with Pastor Brenda, had with offering online services to members, and the general public. Our services were streamable on Facebook and YouTube from the onset of the pandemic. Easter season arrived, and council members enjoyed delivering palms to area members for Palm Sunday. We continued with online services much of the summer. Drive In services were coordinated to allow people to come to church and enjoy our beautiful surroundings – and also have the opportunity to wave and greet our friends and neighbors we have been missing. As COVID numbers dropped in our area in late summer – we prepared for, and began offering in person worship again. Many guidelines and safety precautions were put into place to allow in person worship. Attendance averaged about 25 members for each in person service.

Fall came and area COVID numbers began to go on the rise, thus taking us back to online only worship. We began planning for what Advent Christmas season would look like for us. Also in late fall, we learned of Pastor Brenda's resignation as our Pastor here at EKLC. We are grateful for her 5 1/2 years here, leading out congregation in worship. Now, the next call committee will be tasked with bringing our next Pastor here to EKLC. Please pray for that committee and for God to watch over and guide that process.

To say that my last year serving as your Council President was challenging is an understatement. Your council members have worked hard each month navigating how to keep us all engaged and connected, while we are apart. The health and well-being of our membership has always been at the core of any decisions that were made this past year. We are thankful to all members that kept giving to EKLC this past year, your gifts are certainly appreciated as we tried to stay pace with expenses.

As I leave as Council President – my hope for our beloved church is for continued growth. So many people, past and present, have done positive things to lay the foundation to continue to build on here at EKLC. However, this growth will not happen without open minds, hearts, and volunteerism. There are many opportunities to be involved in a variety of ways – and I hope in new ways.

**1 Corinthians 15:57: "But thanks be to God, who gives us the victory through our Lord Jesus Christ."**

In Christ,

Chris Frodel

# Pastor's Report

Page 1 of 2

Dear Friends at EKLC,

Acts 2:42-43 says this about the early church: *The believers devoted themselves to the apostles' teaching, to the community, to their shared meals, and to their prayers. A sense of awe came over everyone. God performed many wonders and signs through the apostles.*

While 2020 became a difficult year for us, we absolutely rose to the challenge. We have never closed the church. Closing the church would mean that we didn't worship or serve the community or learn together or stay connected. Being a church in a pandemic means that we needed to get creative in how to still be open without gathering in person and without using the building. There were lots of trials, lots of errors, and countless successes. This was not my work. It was *our* work.

From March 15 through July, we had virtual worship services. Through August and September, we had in person and virtual worship services. From October through the end of the year, we had virtual worship services. It's really hard to count how many people connected through virtual worship, so we don't have good attendance records. This is something the entire church all over the planet will have to adapt to, possibly forever. I anticipate that virtual worship services are here to stay, even after the pandemic is over.

Our education programs kept on. Our service projects continued. We tried to stay connected to people through the means of emails and phone calls and mailings. We had a very successful year in figuring out how to do ministry differently and reaching people who we wouldn't normally reach.

I have to be honest - and I'm sure you all know this to be true too - planning anything in 2020 took at least three times the amount of work that planning it before the pandemic hit. The good thing about this is that we had to pay extra attention to our time and what was important and what we needed to let go of.

I challenge you in 2021 to do the same thing. What is the most important priority in your life? Are you paying attention to it? Or filling life with other things that make those priorities slide?

You have some exciting times up ahead. Forming a call committee. Assessing what the church needs in this time and place in a pastor. Interviewing and calling a pastor. I think it's exciting and hopeful. I will continue to pray for you as I begin my next phase in ministry.

I want to thank all of the people who have supported our ministry together. Thank you for working with me through my tenure at EKLC and through this particularly difficult year. Thank you to those who have tolerated the changes we had to make in keeping ministry going through this year. Thank you to the staff, the council, the committees, and all of the volunteers. East Koshkonong would not run without your work.

In the future, I encourage you to remember why we are here, what the faith is about, what the early church did to share the message of Jesus (see the Bible quote above), and most of all, share the light and love of Jesus.

God bless you.

Peace in Christ,

Rev. Brenda Lovick  
Former EKLC Pastor

# Pastor's Report

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## Congregational Statistics for the Year 2020

	<u>Baptized Membership</u>
December 31, 2019	481
Members received during 2020	
By baptism, youth (15 yrs & younger)	7
By baptism, adults (16 yrs & older)	0
By adult affirmation of faith	0
By transfer	0
By other sources/statistical adjustment	
Members removed during 2020	
By death	8
By transfer	3
By other sources/statistical adjustment	
December 31, 2020	477

Youth members confirmed in 2019: 4

*(2019) EKLC members who received communion and contributed in 2018-2019: 272*

*(2019)Average Sunday Weekly Attendance: 101*

*(2019)Prayers for Our People Tuesday Weekly Average Attendance: 4*

Ash Wednesday Service Attendance: Noon - 7 7pm - 43

Midweek Lent Services Average Attendance: Virtual

Maundy Thursday Service Attendance: Virtual

Good Friday Service Attendance: Virtual

Easter Services Attendance: Virtual

Midweek Advent Services Average Attendance: Virtual

Christmas Eve/Day Services Attendance: Virtual



# Personnel Committee Report

## Council Executive Officers:

Chris Frodel

Hans Lein

Jaime Lewellin

## Committee Members:

Lauren Mancheski

There were no positions that needed to be filled by personnel committee in 2020.

We are grateful for all that adapted to new working situations through the pandemic much of this past year. It of course presented its challenges, but all got familiar with navigating zoom meetings and working from home, when the need to presented itself.

We give special thanks for Judy Rusch and Andrew Severson that continued to provide us with wonderful music during online services this year. Judy has been playing piano/organ for EKLC for 60 years now! This is definitely something we all need to look forward to celebrating once we can gather again in 2021. The Personnel committee met in October to discuss the budget for 2021.

It was deemed prudent at this time to not have any increases in wages – due to the reduction in offerings received in 2020 due to the pandemic. If things should turn around in the first couple quarters of 2021, we will look at this again.

Thank you to our crew of property volunteers that continued to ensure the church was cleaned, sanitized as needed, and generally just kept up, while closed much of this year.

Mark Veley did a wonderful job this year in keeping our church and cemetery grounds looking beautiful.

Submitted by: Chris Frodel

## Worship Committee Report

This committee consists of all Worship Assistants, all accompanists and a representative from the Altar Guild. We meet the first Wednesday of each month at 7:30. We met in person until October where we switched to Zoom phone meetings.

The Worship Committee plans service formats and music for the church year. The Narrative Lectionary has been used and we are completing our fourth year of it. We also schedule the use of the Upper Church for Sundays, Easter Sunrise Service, Midweek Advent Services and midweek Lenten services in the Lower Church. We are coffee hour hosts for Confirmation Sunday and Graduation Recognition Sunday. Members of this committee schedule Communion Set-up, Ushers, Greeters, Money Counters, Worship Assistants, Lectors, Communion Assistants, special music for the Summer and building Lock-up while the Altar Guild changes the banners and paraments, brings out the candelabra when needed, the Advent wreath, etc, all according to the church year.

Given the Pandemic hitting us in March, this committee did not plan anything past March 8th when the Senior Choir sang. A couple members chose hymns to enhance the readings for the summer Roman series. We had some outdoor services, two months in person (August and September) and then virtual. Confirmation was held outside so that did not allow this committee to celebrate with our usual cake for the Confirmands or the 50th Anniversary Confirmation Classmates. Nor could we celebrate in a typical fashion with a reception for our graduates.

We were concerned about reaching people and sent out a survey to find out how and if members were connecting with EKLC during these times. We also received statistics from Pastor Brenda as to how many had partaken in the drive through Communion as well as the outside services and the in person ones.

In addition to services online, Pastor Brenda had Tuesday morning Prayers For Our People on Facebook, Advent Midweek services were pre recorded and broadcast each Wednesday evening at 7, Stewardship talks were on Facebook as well as daily readings by our members for each day of Advent. The Children's Christmas Program was shown online December 20th and Christmas Eve was pre recorded and shown on Christmas Eve at 3. There was also a drive through Christmas Eve Event of Lessons and Carols that took one around the cemetery with stops to read from Luke 2 and sing a verse of a Christmas Carol.

Submitted by Vicki Schuh, Chairman

# Property Committee Report

Property Committee Annual Report  
East Koshkonong Lutheran Church  
2020

General maintenance and custodial duties have been fulfilled and/or delegated by members of the congregation. These individuals work hard to keep the building clean, do maintenance and repair projects, and work to make the building energy efficient. Thank you for your help, Lane Taylor, Johnnie Jacobson, Hal Schuh, Mark Veley and Scott Zahn

An enthusiastic group of people were able to help with the outside landscaping maintenance: the Hoehns, the Terlands, the Taylors, the Schuhs, the Jacobsons. Thank you!

We have continued to repair and maintain the brick and mortar in the church building with tuckpointing services. This will take a couple of years to complete.

We are concerned about the windows in the building and want to look in the future of replacing windows around the building school wing.

## Upper Church Updates

1. Lights and Poles along sidewalk
2. Sidewalk and entry repair
3. Video/wireless capability installed

## Lower Church Updates

1. Video/wireless capability installed
2. New bookcases for library (Thanks Johnnie!)

Further updates were made in response to Church Mutual Insurance suggestions.

New Project will be Bell Tower repair.

Thank you to our members who have worked hard. We are always looking for people to help with the ongoing property work, so please come join the committee! Here are the members of the current committee: Chris Frodel (ex officio), Johnnie Jacobson, Jason Schlieckau, Hal Schuh, Lane Taylor, Ryan Terland, Steve Wethal, Scott Zahn.

Respectfully submitted,

EKLC Property Committee

# EKLC Parsonage Report

We are fortunate to still have the Terlands as renters in the church parsonage. We did no tree removal or projects this year at the parsonage. The parsonage and the adjoining parking lot were surveyed so that they are split up into 2 separate properties now. The parsonage also was reassessed and the value was lowered to be in line with comparable properties. Rent was increased \$150 per month, commencing on November 1, 2020.

Respectfully, Chris Frodel Council President

## Library Report

In an eventful year, there isn't a lot to report for the yearly report. Barb Klemp was instrumental in getting more of the historical tapes converted to CD's. There are still more to be done and hopefully they can be converted in 2021.

But with all things looking up, we will hopefully be back to worshipping together and utilizing all the resources East Koshkonong Lutheran Church has to offer. Please remember the EKLC library is open for all ages to enjoy and read with a wide range of books, articles and topics and historical movies.

If you are interested in volunteering to help in the library, you can contact Bonnie Ehrke, Marilyn Gunderson or myself. We would love to have you.

Respectfully submitted,  
Gloria Fruit

## Health Ministry Team Report

Our group is currently maintaining our parish first aid kits located in the second floor of the education wing, the narthex, Friendship Hall/kitchen and in the upper church kitchen; we also provide the sanitizing/hand wipes in the narthex and Sunday school areas.

We maintain the AED (automated external defibrillator) located near the restrooms on the second floor of the educational wing. We also do training on the defibrillator for anyone interested in learning or refreshing their knowledge of the device.

We made an informational announcement the first week in March 2020 concerning the increasing concern for the Covid-19 outbreak, which quickly became the pandemic we are still dealing with for the foreseeable future. The EKLC council worked with the synod and the Dane County Health Department for the changing rules regarding indoor gatherings since March 2020.

The Health Ministry has been available to advise on placement of sanitizing stations as needed and will be available as needed.

Respectfully submitted,  
Trudy Spike

## Stewardship Report

The Stewardship committee is looking for ways to stay connected with our members during these unprecedented times. We are also looking to see how giving can be maintained to meet the financial needs of the church.

An outside drop off tote was created for Food Pantry items for the Reverse Advent Calendar devotional.

Audio recordings of the services resumed for those members that do not have access to electronic media to view our services.

We welcome any ideas or thoughts of what would be meaningful to you, our church family, and our community. Please contact a member of our committee with your suggestions.

The Stewardship Committee:

Sonja Jacobson

Hilary Terland

Brenda Schroeder

## ARK Report

Typically, ARK (Alive And Rockin' At Koshkonong) would have sponsored some events as in the past. We have had Family Reunions with pie auctions, Historical Services with a reception, Hymn Sings with fancy cupcakes, a Reformation Celebration with other churches. In addition to those events, Food, Fellowship and Fun have been an integral part of ARK. Because of the Pandemic, we were able to have two Food, Fellowship and Fun events which are lunch and Euchre for our members and their friends. Our last event was March 2nd. We certainly hope and pray that we can resume outreach programs for our church and the community in the future.

Vicki Schuh

## Mutual Ministry

Chapter 13 of the *East Koshkonong Lutheran Church Constitution* states that the congregation has a mutual ministry committee: “**C13.04.** A *Mutual Ministry Committee* shall be appointed jointly by the president and the pastor. Term of office shall be two years, with three members to be appointed each successive year.”

Mutual Ministry Committee members for 2020 were Pastor Brenda Lovick, Barb Klemp, Carolyn Lien, Isaiah Long, Brian Rosenthal, Jason Schlieckau and Hilary Terland. Committee did not meet in 2020 due to pandemic and Pastor Brenda announcing her resignation. Once a new pastor is established at East Koshkonong, the Mutual Ministry Committee members and terms will be reassessed.

The Mutual Ministry Committee is the committee in our organization that is intentionally set apart to process how we are a church together. The committee talks about specific scenarios and how the scenarios can be addressed.

Submitted by Jason Schlieckau

# Education Committee

*The Education Committee is devoted to our Sunday School children as they learn Bible stories and grow in their faith; following our young people as they confirm their faith; and encouraging all members to continue to learn and grow in their faith and lives.*

*The Committee oversees the EKL Youth Group, selects curriculum for the Sunday school and Confirmation, as well as adult forums and Bible study opportunities for the adults of the congregation. Committee members consist of the Pastor, a Council liaison, the Youth Director, the Sunday School Superintendent, the Sunday School Music Coordinator, a Confirmation (parent) representative, and any additional member/s of the congregation interested in developing education opportunities for the members of EKLC.*

Throughout the year, the committee worked on various tasks related to adult study, confirmation, a revitalized youth group, and Sunday school. Highlights from the year:

## Adult Study

The Education Committee encourages the adults to study throughout the year. We had several book studies through the virtual format - one by Facebook, which was a hard format to use, and four by Zoom. These studies are very lightly attended - it would be great for our adults to study, learn, and grow together! The books were *Everything Happens for a Reason and other Lies I've Loved* by Kate Bowler (although we didn't finish this one), *Outlaw Christian* by Jacqueline Bussie, *Grateful* by Diana Butler-Bass (by video), *Sabbath* by Wayne Muller, and *Mirror for the Soul* by Alice Fryling.

## Youth Group

The EKLC Youth Group met a few times this year early in the morning to check in. We also had a couple of Zoom meetings. We canceled the summer mission trip to Denver.

## Confirmation

- Four ninth graders were confirmed in October of 2020, and our current class has 2 eighth graders who are on track to being confirmed in 2021, and 3 seventh graders, who would be confirmed in 2022.
- Pastor Brenda and Debbie Wethal (youth director) are using the *Faith 5* curriculum, which switches focus each year between "Lutheran Living" & "Lutheran History & Catechism" (2020-2021) and the Old and New Testament (on track for 2021-2022).
- The students packed care packages for the EKLC members who are currently in college and those stationed in the military. This happens twice annually, in the spring and fall.

## Sunday School

- The Bloom in Faith Curriculum is being used this year for PreK-6th grade. This is a new curriculum that the teachers & kids have loved so far! All of our fall 2020 classes were held virtually, after a brief time in person in the month of September. Under normal years, the classes would be split into 3 or 4 groups, based on age. 6th grade has taken a "pre-confirmation" path in the recent past that we would definitely want to continue this in the future!
- The Sunday School year starts with Rally Day in September, and finishes with Youth Sunday in May. The Christmas Program and monthly service projects are the highlights in between.

The Education Committee would especially like to thank Debbie Wethal for spearheading and supervising the Youth Group activities, as well as her leadership over the Sunday School Program. Another special thank you to all the dedicated teachers: Lindsay Baker, Erica Lien, Emma Nottestad, Denise Rockney, Shawn Schlieckau, Mallory Wallace, Thianna Wegner, and Alyssa Woodley. Finally, those involved with the youth programs especially would like to thank the entire congregation for their incredible support & look forward to more fun activities in 2021.

Submitted by Debbie Wethal & Pastor Brenda Lovick



# Women of the ELCA Stewardship Report

*(Members can contact Church office for financials)*

December 31, 2019 Balance \$XXX

December 31, 2020 Balance \$XXX

God bless us all as we try to do our mission. Thank you to all of you for your donation of time, talent and sewing materials and/or sewing quilt tops etc... at home. Thank you to the congregation for all the supplies for school kits, health kits and soap for Lutheran World Relief.

40 baby blankets were donated to First Lutheran Church in Stoughton who put together kits for new mothers in need at hospitals in the area.

6 Prayer shawls were knitted or crocheted for comfort where needed.

2 Lap robes for Skaalen.

Baptismal blankets were given to each baby at Baptism.

Lutheran World Relief we shipped:

85	School Kits
7	Sewing Kits
16	Personal Care Kits
77	Quilts

T-shirts, knit sweaters, mittens, hats, scarves, were made for inner city youth.

Special thank you to confirmation kids for helping with packing for shipping to LWR and Heidi Woodstock for delivering them.

Our raffle of a Fun & Done Quilt will be at a later time.

Thank you to all who donated or helped in anyway. It is truly appreciated.

2020 Women of the ELCA Stewardship Committee

Diane L, Beverly L, Wilma F, Jane F.

# 2021 CONGREGATIONAL LEADERS

## **Staff**

PASTOR ~  
YOUTH DIRECTOR ~ Debbie Wethal  
OFFICE MANAGER ~ Julie Kriedeman  
FINANCIAL SECRETARY ~ Judy Lund  
TREASURER ~ Holly Loomis  
MUSICIANS ~ Judy Rusch & Andrew Severson  
CHURCH GROUNDS ~ Mark Veley  
CHOIR DIRECTOR ~ Vicki Schuh

## **2021 Council Members**

PRESIDENT ~ Kristen Lien (2020-2022)  
VICE PRESIDENT ~ Tom Locchetta (2020-2022)  
SECRETARY ~ Jason Schlieckau (2019-2021)  
TREASURER ~ Kimberly Timler (2021-2023)  
Jaime Lewellin (2020-2021)  
Nathan Stach (2021-2023)  
Oren Hammes (2021-2023)

## **Personnel Committee**

Jaime Lewellin, Council Liaison  
Chris Frodel  
Lauren Mancheski

## **Trust Fund**

Gloria Fruit (2019-2021)  
Curt Hanson (2020-2022)  
Ron Knapwurst (2021-2023)

## **Audit Committee**

Natasha Amundson (2019-2021)  
Denise Rockney (2020-2022)

(2021-2023)

## **2021 ELCA Synod Assembly**

Hal Schuh  
Vicki Schuh

## **Nominating Committee**

*(Per Constitution addendum #1)*

Diane Luginbuhl (2020-2021)  
Johnnie Jacobson (2020-2021)  
Jean Lehr (2020-2021)  
Chris Frodel (2021-2022)  
Sonja Jacobson (2021-2022)

## **Aagot Borge Fund**

Lane Taylor (2017-2021)  
Bonnie Ehrke (2018-2022)  
Johnnie Jacobson (2019-2023)  
Marilyn Gunderson (2020-2024)  
Judy Lund (2021-2025)

## **Cemetery Board**

CHAIRMAN: Ken Rockney  
SECRETARY/TREASURER: Lane Taylor  
TRUSTEE: Bonnie Ehrke  
TRUSTEE: Don Hoehn  
TRUSTEE: Cheryl Nuenthel

## **Property Committee**

Tom Locchetta, Council Liaison  
Johnnie Jacobson  
Hal Schuh  
Lane Taylor  
Ryan Terland  
Scott Zahn

# 2021 CONGREGATIONAL LEADERS

## ***Mutual Ministry***

Carolyn Lien                      Isaiah Long  
Brian Rosenthal                 Barb Klemp  
Hilary Terland

## ***Worship Committee***

*Nathan Stach, Council Liaison*  
Vicki Schuh, Worship Committee Chair  
Assisting Ministers  
Altar Guild Chairpersons  
Judy Rusch  
Andrew Severson  
Joy Graffin  
Trudy Spike  
Heidi Woodstock

## ***Assisting Ministers***

Gloria Fruit                      Karen Hayes  
Carolyn Lien                      Holly Loomis  
Michael Stuve                     Vicki Schuh

## ***Altar Guild***

Marge Stach                      Marilyn Gunderson

## ***Women of the ELCA***

*Kristen Lien, Council Liaison*  
COMMUNICATOR ~ Carolyn Lien  
SECRETARY ~ Beverly Lien  
TREASURER ~ Sue Repyak

## ***Education Committee***

*Kimberly Timler, Council Liaison*  
Sunday School Teachers  
Ann Nottestad  
Debbie Wethal  
Heidi Woodstock

## ***Sunday School Teachers***

Erica Lien  
Denise Rockney  
Thianna Wegner  
Alyssa Woodley

## ***Stewardship Committee***

*Oren Hammes, Council Liaison*  
Sonja Jacobson  
Brenda Schroeder  
Hilary Terland

# *Congregational Behavioral Covenant*

As members of the Christian community of East Koshkonong Lutheran Church in January, 2009, we, being sinners and falling short, agree, with the help of God, to relate to each other through Christ, and thus hold ourselves and each other to:

1. Listen to each other. "Let everyone be quick to hear and slow to speak..." James 1:19. Dietrich Bonhoeffer has stated: "The first service that one owes to others in the fellowship consists of listening to them." See, for example, Dietrich Bonhoeffer's *Life Together* p. 97
2. Respect the Privacy of Those Who Confide. "A gossip betrays a confidence, but a trustworthy person keeps a secret." Proverbs 11:13
3. Challenge each other with the truth. Be willing to confront when it is important. "Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined with which it is supplied, when each part is working properly, makes bodily growth and upbuilds itself in love." Ephesians 4:15-16
4. Deal with people directly; don't complain to others. "If one of my followers sins against you, go and point out what was wrong. But do it in private, just between the two of you." Matthew 18:15. If someone complains to you about another member, help that person follow this principle.
5. Strengthen each other. "[Speak] only what is helpful for building others up according to their needs, that it may benefit those who listen." (Ephesians 4:29) Likewise, the test of true fellowship is to "make the individual free, strong and mature," not "weak and dependent." Bonhoeffer, p.88
6. Be gentle with one another. "My friends, you are spiritual. So if someone is trapped in sin, you should gently lead that person back to the right path. But watch out, and don't be tempted yourself." Galatians: 6:1
7. Do not speak ill of others in the fellowship. "Do not grumble about each other or you will be judged, and the judge is right outside the door." James 5:9
8. Do not judge each other. "Some of you accuse others of doing wrong. But there is no excuse for what you do. When you judge others, you condemn yourselves, because you are guilty of doing the very same things." Romans 2:1
9. Pray for one another. James 5:16
10. Confess One's Wrongs to Another. James 5:9
11. Forgive One Another. "Give and it will be given to you." Luke 6:38
12. Freely participate in the Body of Christ according to our gifts and talents. "Freely you have received, freely give." Matthew 10:8

Sign and date below:

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